

**805D-56A-8809**  
**Supervise Worship Leadership**  
**Status: Approved**

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**Distribution Restriction:** Approved for public release; distribution is unlimited.

**Destruction Notice:** None

**Foreign Disclosure: FD5** - This product/publication has been reviewed by the product developers in coordination with the Fort Jackson foreign disclosure authority. This product is releasable to students from all requesting foreign countries without restrictions.

**Conditions:** Your unit is deploying in the next quarter for a 12 month overseas deployment. Each of your subordinate chaplains are beginners to preaching and worship leadership. Each of your battalion chaplains will be isolated at a remote FOB during the deployment and will have weekly responsibilities to lead worship. In the few months prior to the unit's departure you learn that one chaplain is planning on preaching a series on financial stewardship; another intends to preach a series on eschatology; another chaplain isn't sure what to preach prior to deploying and asks for your help. To prepare yourself to provide the requested training, you meet with your fellow brigade chaplains to discuss the primary aspects of worship supervision. This task should not be trained in MOPP 4.

**Standards:** Demonstrate understanding of the importance of worship supervision by discussing how to provide training and mentorship on the subject of effective preaching and worship in a military context. The discussion must note all four key aspects of worship leadership and all the necessary steps required. 100% understanding of the primary components of worship leadership is required to achieve a "Go" at this task.

**Special Conditions:** None

**Safety Risk:** Low

**MOPP 4:** Never

Task Statements
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**Cue:** None

**DANGER**

None

**WARNING**

None

**CAUTION**

None

**Remarks:** None

**Notes:** None

## **Performance Steps**

### **1. Analyze the key considerations for worship leadership that unit chaplains must demonstrate:**

- a. Review FM 1-05 and AR 165-1 on performing or providing worship.
- b. Arrange the time and place for the worship.
- c. Provide an appropriate, error free bulletin for each participant (when applicable).
- d. Involve lay participation in the worship when appropriate.
- e. Ensure appropriate music, songs and readings are selected and relevant to the context.
- f. Prepare a message/homily relevant to the context.
- g. Practice delivering the message to ensure delivery is within the time requirement.
- h. Engage the audience beforehand and afterwards when appropriate.

### **2. Define the important aspects of effective message delivery.**

- a. Know your material
- b. Know your audience
- c. Adjust your presentation as appropriate based on the size of the group
- d. Speak clearly and concisely
- e. Avoid appearance of being "glued" to your notes
- f. Central thought clearly stated
- g. Make eye contact
- h. Ensure good volume and clarity

i. Don't apologize. If you mention your nervousness or apologize for any problems you think you have with your presentation, you may be calling the audience's attention to something they hadn't noticed.

- j. Make a clear summary statement that illicit a response (if applicable to faith tradition).

### **3. Determine appropriate planning considerations worship leaders should employ:**

- a. Ensure adequate supplies are on hand for all religious seasons, special occasions, high holy days throughout the calendar year, i.e. Ash Wednesday, Easter, Christmas, etc.
- b. Anticipate need for resources for 365 plus days of sacred communications, bible studies, sacraments/rites and other appropriate study material.
- c. Planning for sermon titles, series, topics, that will be most relevant.
- d. Gain experience. Practice makes perfect.

### **4. Supervise worship leadership**

- a. Attend (at least occasionally) your subordinate chaplain's worship services and/or bible studies.
- b. Provide constructive feedback.
- c. Balance feedback with both encouragement as well as constructive feedback.

d. Provide remedial training as necessary.

(Asterisks indicates a leader performance step.)

**Evaluation Guidance:** Utilize the class handout of performance steps to ensure students cover ALL required topics. The student must demonstrate knowledge of 100% of steps to receive a "go" at this task.

**Evaluation Preparation:** Ensure an environment that encourages all to participate and not just a vocal few

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. Analyzed the key considerations for worship leadership that unit chaplains must demonstrate:			
a. Review FM 1-05 and AR 165-1 on performing or providing worship			
b. Arrange the time and place for the worship			
c. Provide an appropriate, error free bulletin for each participant (when applicable)			
d. Involve lay participation in the worship when appropriate			
e. Ensure appropriate music, songs, and readings for the worship is selected			
f. Prepare a message/homily relevant to the context of the audience			
g. Practice delivering the message to ensure delivery is within the time requirement.			
h. Engage the audience beforehand and afterwards when appropriate			
2. Defined the important aspects of message delivery.			
a. Know your material			
b. Know your audience			
c. Adjust your presentation as appropriate based on the size of the audience			
d. Speak clearly and concisely			
e. Avoid appearance of being glued to your notes			
f. Central thought clearly stated			
g. Make eye contact			
h. Ensure good volume and clarity			
i. Don't apologize. If you mention your nervousness or apologize for any problems you think you have with your presentation, you may be calling the audience's attention to something they hadn't noticed.			
j. Make a clear summary statement that elicits a response (if applicable to faith tradition)			
3. Determined appropriate planning considerations worship leaders should employ:			
a. Ensure adequate supplies are on hand for all seasons, special occasions, High Holy days, throughout the calendar year, i.e. Ash Wednesday, Easter, Christmas, etc.			
b. Anticipate need for resources for 365 plus days of sacred communications, bible studies, sacraments/rites and other appropriate sermon and study material			
c. Plan for sermon titles, series, topics, that will be most relevant			
d. Gain experience. Practice makes perfect.			
4. Supervised worship leadership.			
a. Attend (at least occasionally) subordinate chaplain's worship services and/or bible studies as appropriate			
b. Provide constructive feedback			
c. Balance feedback with both encouragement as well as constructive feedback			
d. Provide remedial training as necessary			

### Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	AR 165-1	Army Chaplain Corps Activities	Yes	No
	FM 1-05	Religious Support	Yes	No

**TADSS :** None

**Equipment Items (LIN):** None

**Materiel Items (NSN) :**

Step ID	NSN	LIN	Title	Qty
No materiel items specified				

**Environment:** Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card.

**Safety:** In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination.

**Prerequisite Individual Tasks :** None

**Supporting Individual Tasks :** None

**Supported Individual Tasks :**

Task Number	Title	Proponent	Status
805D-56A-6803	Conduct Religious Service in Unified Land Operations	805D - Chaplain (Individual)	Approved

**Supported Collective Tasks :**

Task Number	Title	Proponent	Status
16-TM-1001	Conduct Religious Services	16 - Chaplain (Collective)	Approved
16-TM-1002	Conduct Religious Services	16 - Chaplain (Collective)	Analysis

**ICTL Data :**

ICTL Title	Personnel Type	MOS Data
Chaplain Captains Career Course (C4)	Officer	AOC: 56A